



# SHRI VISHWAKARMA SKILL UNIVERSITY

(State University enacted under the Government of Haryana Act 25, 2016)

**Date: 10/11/2020**

**Advertisement No. SVSU/2020/ESTT. /T/007**

Shri Vishwakarma Skill University (SVSU), Dudhola, Palwal (Haryana), is India's first Government Skill University established by the Government of Haryana Act 25, 2016, which is functioning from its Transit Office Campus at Gurugram.

The University is running various skill courses such as - Certificate, Diploma, Degree, Post Graduate Degree/Diploma, Skill Ph.D. etc. based on its dual education model, where apprenticeship/ On the Job Training (OJT) has been integrated with the class room training.

Offline applications are invited from eligible applicants for appointment on various **Academic positions up to 18/12/2020 (05:00 pm)**. For details of posts along with prescribed qualifications, eligibility criteria and selection criteria, please visit the University website [www.svsu.ac.in](http://www.svsu.ac.in)

S. No.	Subject/ Branch	Skill Professor)		Skill Associate Professor	
		No. of Posts	Category	No. of Posts	Category
1.	Civil Engineering	0		1	01(SC)
2.	Computer Science Engineering	2	01(UR), 01(BCA)	0	
3.	Electronics Engineering	1	01(UR)	0	
4.	Electrical Engineering	1	01(UR)	2	02(UR)
5.	Physics	0		1	01(Gen)
6.	Mathematics	0		1	01(EWS)
7.	English	0		1	01(SC)
8.	Remote Sensing/Geographic Information System (GIS)	0		1	01(BCA)
9.	Public Health	0		1	01(Gen)
10.	Psychology	0		1	01(SC)
11.	Management	1	01(SC)	3	02 (UR), 01(BCA),
12.	Hotel Management	0		1	01(Gen)
13.	Agriculture Science	1	01(SC)	0	
14.	Agriculture Engineering	0		1	01(BCB)
TOTAL		6		14	

**(A) Pay Levels (For positions on Direct & Deputation basis):**

<b>Name of Positions</b>	<b>Pay Levels</b>
Skill Professor	Academic Level 14
Skill Associate Professor	Academic Level 13 A

**(B) Qualification:** As prescribed by UGC

For detailed terms and conditions, please visit on University's website at [www.svsu.ac.in](http://www.svsu.ac.in) The last date for receiving applications in duly prescribed format to the office of - **"The Deputy Registrar (Estt.), Shri Vishwakarma Skill University, Plot No. 147, Sector 44, Gurugram, Haryana- 122003"** is **18/12/2020 (05:00pm)**.

**(Registrar)**

**Eligibility Conditions and Selection Criteria for the post of Skill Professors****1. Minimum Educational Qualifications:****(A) For the Post of Skill Professors**

<b>S. No.</b>	<b>Name of Post</b>	<b>Minimum Educational Qualification Required</b>
1.	Skill Professor (Computer Science Engineering; Electronics Engineering; Electrical Engineering; Management)	<p><b>1.</b> (i) Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.</p> <p style="text-align: center;">AND</p> <p>(ii) Minimum of 10 years of experience in teaching/ research/ industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.</p> <p style="text-align: center;">AND</p> <p>(iii) At least 6 research publications at the level of Associate Professor in SCI journals/ UGC/ AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co supervisor till the date of eligibility of promotion.</p> <p style="text-align: center;">OR</p> <p>At least 10 research publications at the level of Associate Professor in SCI journals/ UGC/ AICTE approved list of journals till the date of eligibility of promotion.</p> <p><b>2.</b> Knowledge of Hindi/Sanskrit up to Matric</p>
2.	Skill Professor (Agriculture Science)	<p><b>1. A.</b> (i) An eminent scholar having a Ph.D. in the concerned/ allied/ relevant discipline, and high-quality published work, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC- listed journals and a total research score of 120 as per the criteria given in Table 2 (as per UGC notification -2018).</p> <p style="text-align: center;">AND</p> <p>(ii) A minimum of 10 years of teaching experience in university/ college as Assistant Professor/ Associate Professor/ Professor, and/ or research experience at equivalent level at the University/ National Level Institutions with evidence of having successfully guided doctoral candidate.</p>

		<p style="text-align: center;">OR</p> <p><b>B.</b> (i) An outstanding professional, having a Ph.D degree in the relevant/ allied/ applied disciplines, from any academic institutions (not included in above)/ industry, who has made significant contribution to the knowledge in the concerned/ allied/ relevant discipline, supported by documentary evidence provided he/ she has ten years' experience.</p> <p><b>2.</b> Knowledge of Hindi/Sanskrit up to Matric</p>
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**(B) For the Post of Skill Associate Professors:**

<b>S. No.</b>	<b>Name of Post</b>	<b>Minimum Educational Qualification Required</b>
1.	Skill Associate Professor (Electrical/Civil Engineering/Agriculture Engineering/ Management):	<p><b>1.</b> (i) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch</p> <p style="text-align: center;">AND</p> <p>(ii) At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.</p> <p style="text-align: center;">AND</p> <p>(iii) Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.</p> <p><b>2.</b> Knowledge of Hindi/Sanskrit up to Matric</p>
2.	Skill Associate Professor (Remote Sensing/Geographic Information System (GIS), Hotel Management):	<p><b>1. A.</b> (i) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch</p> <p style="text-align: center;">AND</p> <p>(ii) At least total 6 research publications in SCI journals/ UGC/ AICTE approved list of journals.</p> <p style="text-align: center;">AND</p> <p>(iii) Minimum of 8 years of experience in teaching/ research/ industry out of which at least 2 years shall be Post Ph.D. experience.</p> <p style="text-align: center;">OR</p> <p><b>B.</b> (i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.</p> <p>(ii) A Master 's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</p> <p>(iii) A minimum of eight years of experience of</p>

		<p>teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 (as per UGC notification -2018).</p> <p><b>2. Knowledge of Hindi/Sanskrit up to Matric</b></p>
3.	<p>Skill Associate Professor (Public Health/ Mathematics/ Physics/ English/ Psychology):</p>	<p><b>1.</b> (i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.  (ii) A Master 's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).  (iii) A minimum of eight years of experience of teaching and/ or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 (as per UGC notification -2018).</p> <p><b>2. Knowledge of Hindi/Sanskrit up to Matric</b></p>

- 1.** A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Differently Abled (physically and visually differently abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the category mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. University will follow UGC 2016 and 2010 guideline for the recruitment.

### **General Instructions:**

1. The Candidate must be citizen of India.
2. Before applying for a post, candidates are advised to satisfy themselves about their eligibility. No enquiry in this regard will be entertained.
3. No TA/DA shall be paid to the candidates for attending the interview/ any other assessment test.

4. The prescribed essential qualifications are minimum and mere possession of the same does not entitle a candidate to be called for interview. Where the number of applications received in response to the advertisement is large and it will not be convenient or possible for the University to interview all these candidates, the University may restrict the number of candidates for interview to a reasonable limit on the basis of qualification and experience higher than the minimum prescribed in the advertisement or by holding screening test or any method devised by the University.

5. The University reserves its right to place reasonable limit on the total number of candidates to be called for interview. The number of such candidates will be decided by the Committee constituted by the University for the purpose.

6. In-service candidates shall route their applications through proper channel. However, candidates are advised to submit an advance copy of the application form well before the last date. They will however, be considered for interview only after their applications through proper channel are received by the University.

7. The following relaxation will be applicable as follows:

- a) Relaxation of 5% is granted to the Ph.D. degree holders who have passed their Master's degree in relevant subject prior to 19th Sept. 1991.
- b) Relaxation of 5% is granted at Master's degree level in relevant subject to the Physically and visually Handicapped persons.
- c) Relaxation of 5% is granted at Master's degree level in relevant subject to the candidates who pass their Matric examination from rural schools of Haryana. For this purpose, schools which fall under the jurisdiction of Village Panchayats of Haryana shall be classified as rural schools.
- d) Relaxation of 5% may be provided at the master's level for the SC/ ST category

8. Application not accompanied by necessary/ required documents, self-attested copies of degrees/ certificates/ mark sheets/ experience certificates/ category certificate/ reprints (if applicable) issued by the competent authority will be considered as incomplete and rejected.

9. Applicants must attach the proof of indexed/ refereed/ impact factors/ national or international, along with first page of research publications claimed for API.

10. The eligibility of candidates will be determined as on the last date fixed for receipt of application forms.

11. Any change of address given in the application form should immediately be communicated to the University.

12. Canvassing in any form will lead to cancellation of candidature.

13. The University shall not be responsible for postal delay, if any.

14. In cases of any disputes, any suits or legal proceedings against the University, the territorial jurisdiction shall be restricted to the District Court Palwal, Haryana and Punjab and Haryana High Court, Chandigarh.

15. The university reserves the rights not to fill up any of the vacancies advertised.
16. Minimum three applications are mandatory for recruitment and selection process.
17. Separate Application form should be submitted for more than one post along with requisite fee.

**18. Application Fees: -Application processing fees as under can be paid through Demand Draft from any commercial bank in favour of Registrar, Shri Vishwakarma Skill University, Transit Office, Gurugram: -**

(a) For General category	-	<b>1000/-</b>
(b) Others (Scheduled Castes/ Backward Classes/ Ex-Service Men/ Women/ Special Backward Classes/Economically Backward persons in General Castes Category)	-	<b>250/</b>
(c) Physically handicapped (Exempted from fees)		

19. The candidates belonging to the category of EWS will enclose necessary certificates with their application form from a Competent Authority in support of their claim.

**20.** The candidates claiming benefit/ reservation under category of Haryana are directed to also fill their respective category i.e. General/ SC/ BC-'A'/ BC-'B'/EWS to which they belong.

21. Candidates must regularly visit the university website ([www.svsu.ac.in](http://www.svsu.ac.in)) for all the details and updates related to the recruitment process.

22. In case of any inadvertent mistake in the process of recruitment /selection, if detected at any stage even after the issue of appointment order. University reserves the right to modify/withdraw/cancel any communication send to the candidates.

23. (a) The benefit of reservation will be given only to those SC/ BC-A/ BC-B, Physical Handicapped, EWS Category Candidates and DESM/ ESM or ESP who are domicile of Haryana State. The Eligible Sports Persons shall be required to produce the Sports Certificate as per Govt. Notification dated 25.05.2018 & 15.11.2018 duly issued by the Competent Authority.

(b) The candidates seeking reservation under a particular category e.g. SC/ BC-A & BC-B etc. are required to submit the requisite Certificate issued by the Competent Authority from Parental Side only. In case of women candidates, Certificate from in-laws (Husband's side) will not be entertained.

**Note-** (i) The candidates of reserved categories of Haryana for which no post is available/reserved, can apply for the posts of general category, if he/she fulfills all the eligibility conditions i.e. age, qualification & experience etc. as meant for general category except fees and also attach scanned copy of his/her caste certificates for claiming fees concession.

(ii) The reserved category candidates belonging to other States will compete against the posts meant for general category and will be considered as general category candidates as there is no reservation available for them. Such candidates should fulfill all the eligibility conditions as meant for general category candidates.

25 The hard copy of the application form along with all self- attested testimonials must be received by 18/12/ 2020 at 5:00 pm at the below given address:

**DY. REGISTRAR (ESTT.)  
SHRI VISHWAKARMA SKILL UNIVERSITY,  
PLOT NO 147, SECTOR 44, GURUGRAM, HARYANA**

The name of the post must be mentioned on the top of the envelope. Applications received after due/last date shall not be entertained.

**Desirable:**

- (a) An outstanding professional with complete knowledge of vocational education, skill development ecosystem and its stakeholders.
- (b) Have in-depth knowledge and understanding of National Occupational Standards & National Qualification Framework.
- (c) Experience of imparting training courses, STP, QIP, Teaching-Learning Evaluation Technology, Skill Development Program, FDP and related work.
- (d) Capacity to undertake consultancy Patent/ Technology/ Transfer/ Product/ Process and related activities.
- (e) Have in-depth Knowledge of national and international in online program like MOOCs, SWAYAM etc.
- (f) Overall sectorial & Industry knowledge ability to analyze/ collate demands and prepare a sustainable plan/ models of skill programs/ courses/ work-study model and skilling framework.
- (g) Establish national and international sectarian partnerships.
- (h) Knowledge of digital learning techniques.
- (i) Experience in Convergence of e-Learning
- (j) Experience in Application based learning
- (k) Knowledge of Simulation Problem Solution Approaches
- (l) Ability to develop Entrepreneurship Development Program.
- (m) Experience of developing & running business incubation Center, establishing & operating Center of Excellence
- (n) Experience of writing R & D projects & getting funding from MSME, DRDO, DST, Ministry of Renewable Energy sources etc.
- (o) Exposure to " 6 Sigma", Project Management experience through software's like " MS project.



**Note: If candidate wants to apply for the post on Deputation/Contract following additional condition will be applicable**

**A. For Deputation:**

1. Candidates already working in Central/ State Govt. Universities/ Institutions etc. and fulfil the eligible conditions for the post of Professor/ Associate Professor as prescribed by the UGC/ AICTE are only eligible under this category.

2. A candidate who is already in service shall submit the application through proper channel along with vigilance clearance certificate from the competent authority. However, the candidate may send an advance copy of the application and in case the application is not forwarded due to whatever reasons till the time of written test or interview, as the case may be, the candidate, should produce a "No Objection Certificate" along with the "Vigilance Clearance Certificate" in a sealed cover from the employer. Provided that if "No Objection Certificate" from the employer is not received till the date of interview, candidature of the candidate can be considered for direct recruitment as a fresh candidate, if otherwise eligible. Such candidates are required to submit an undertaking at the time of interview that:

i. No penalty has ever been imposed on the candidate and has never been convicted by any Court of Law.

ii. No disciplinary action/ vigilance case is pending or is contemplated, against the candidate. However, the joining of the candidate on selection shall be accepted only on production of relieving order preceded by acceptance of resignation, failing which the candidate shall not be allowed to join.

3. The application for appointment on deputation shall be forwarded by the employer along with the Annual Performance Appraisal Reports (APARs)/ ACR for the preceding five years and Vigilance Clearance Certificate, duly certified by the Competent Authority.

4. The period of Deputation will be for three years.

5. The terms and conditions of deputation will be as per the rules of the University.

**B. For Contractual Basis**

1. The selected candidates shall be appointed under a written contract/ agreement for a period of three years. Consolidated salary will be paid as per university norms during the period of contract.

Professor/Associate Professor may consider for contractual appointment as per the guideline of UGC subject to meeting the Eligibility Criteria

**A. Criteria for Skill Professor and Skill Associate Professor-as per UGC regulation 2018.**

**Table 2**

**Methodology for University and College Teachers for calculating Academic/ Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

<b>S.N.</b>	<b>Academic/ Research Activity</b>	<b>Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences</b>	<b>Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management &amp; other related disciplines</b>
1.	<b>Research Papers in Peer-Reviewed or UGC listed Journals</b>	08 per paper	10 per paper
2.	<b>Publications (other than Research papers)</b>		
	<b>a) Books authored which are published by ;</b>		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	<b>b) Translation works in Indian and Foreign Languages by qualified faculties</b>		
	Chapter or Research paper	03	03
	Book	08	08
3.	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>		
	<b>(a) Development of Innovative pedagogy</b>	05	05

	<b>(b) Design of new curricula and courses</b>	02 per curricula/course	02 per curricula/course
	<b>(c) MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	<b>(d) E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course /e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	<b>(a) Research guidance</b>		
	<b>Ph.D.</b>	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	<b>M.Phil./P.G dissertation</b>	02 per degree awarded	02 per degree awarded
	<b>(b) Research Projects Completed</b>		
	<b>More than 10 lakhs</b>	10	10
	<b>Less than 10 lakhs</b>	05	05
	<b>(c) Research Projects Ongoing :</b>		
	<b>More than 10 lakhs</b>	05	05

	<b>Less than 10 lakhs</b>	02	02
	<b>(d) Consultancy</b>	03	03
5	<b>(a) Patents</b>		
	<b>International</b>	10	10
	<b>National</b>	07	07
	(b) *Policy Document (Submitted to an International body/organization like UNO /UNESCO/ World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

**The Research score for research papers would be augmented as follows:**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

Paper in refereed journals without impact factor-	5 Points
Paper with impact factor less than 1 -	10 Points
Paper with impact factor between 1 and 2 -	15 Points
Paper with impact factor between 2 and 5 -	20 Points
Paper with impact factor between 5 and 10 -	25 Points
Paper with impact factor >10-	30 Points

Two authors: 70% of total value of publication for each author.

More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co- supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories

