IMPORTANT INSTRUCTIONS

(i) The question paper is in the form of Test-Booklet containing 100 (Hundred) questions. All questions are compulsory. Each question carries four answers marked (A), (B), (C) and (D), out of which only one is correct.

(ii) On receipt of the Test-Booklet (Question Paper), the candidate should immediately check it and ensure that it contains all the pages, i.e., 100 questions (30 in Part-A + 30 in Part–B + 40 in Part–C). Discrepancy, if any, should be reported by the candidate to the invigilator immediately after receiving the Test-Booklet.

(iii) A separate Answer-Sheet is provided with the Test-Booklet/Question Paper. On this sheet there are 100 rows (30 in Part-A + 30 in Part–B + 40 in Part–C) containing four circles each. One row pertains to one question.

(iv) The candidate should write his/her Application number at the places provided on the cover page of the Test-Booklet/Question Paper and on the Answer-Sheet and NOWHERE ELSE.

(v) No second Test-Booklet/Question Paper and Answer-Sheet will be given to a candidate. The candidates are advised to be careful in handling it and writing the answer on the Answer-Sheet.

(vi) For every correct answer of the question One (1) mark will be awarded. For every unattempted question, Zero (0) mark shall be awarded. There is no Negative Marking.

(vii) Marking shall be done only on the basis of answers responded on the Answer-Sheet.

(viii) To mark the answer on the Answer-Sheet, candidate should darken the appropriate circle in the row of each question with Blue or Black pen.

(ix) For each question only one circle should be darkened as a mark of the answer adopted by the candidate. If more than one circle for the question are found darkened or with one black circle any other circle carries any mark, the question will be treated as cancelled.

(x) The candidates should not remove any paper from the Test-Booklet/Question Paper. Attempting to remove any paper shall be liable to be punished for use of unfair means.

(xi) Rough work may be done on the blank space provided in the Test-Booklet/Question Paper only.

(xii) Mobile phones (even in Switch-off mode) and such other communication/programmable devices are not allowed inside the examination hall.

(xiii) No candidate shall be permitted to leave the examination hall before the expiry of the time.

DO NOT OPEN THIS QUESTION BOOKLET UNTIL ASKED TO DO SO.
PART–A

1. Lord Macaulay’s Minutes in the year 1835 submitted to British Parliament were in favour of
   (A) Orientalists
   (B) Anglicists
   (C) Both Orientalists & Anglicists
   (D) None of the above

2. A Despatch on Education by Charles Wood, which is considered as Magna Carta of English Education in India was issued in the year
   (A) 1835
   (B) 1833
   (C) 1854
   (D) 1882

3. All India Council of Technical Education was established through an executive order of the Ministry of Education Govt. of India in the year
   (A) 1945
   (B) 1946
   (C) 1947
   (D) 1987

4. Which Section of UGC Act, 1956 provides of establishment of a Deemed to be University by Ministry of Education Govt. of India
   (A) Section 2f
   (B) Section 3
   (C) Section 12B
   (D) Section 22

5. First Education Policy in India was introduced by Govt. of India in the year
   (A) 1949
   (B) 1968
   (C) 1986
   (D) 1992

6. As National Education Policy 2020, the affiliating system i.e. Colleges affiliated to State Universities shall be dismantled by the year
   (A) 2025
   (B) 2030
   (C) 2035
   (D) 2040

7. As per Clause 12.3 of the Haryana Vishwakarma University Act 2016, the Search Committee for recommending a panel for the post of Vice Chancellor shall have
   (A) One nominee of the Chancellor and two nominees of the Executive Council.
   (B) Two Nominees of the Chancellor and one nominee of the Executive Council.
   (C) One nominee of the Chancellor, one nominee of the Executive Council and one nominee of Department of Higher Education.
   (D) None of the above.
8. Under which clause of the Haryana Vishwakarma University Act 2016, the Chancellor has the power to remove the Vice Chancellor from office on the advice of State Government
(A) Clause 12(1)
(B) Clause 12(3)
(C) Clause 12(9)
(D) Clause 13(1)

12. Which authority/ officer of the University under the Haryana Vishwakarma University Act 2016 has the power to recommend the constitution of University Teaching Department
(A) Vice Chancellor
(B) Dean of the Faculty
(C) Skill Council
(D) Academic Council

13. Which Statute under the Haryana Vishwakarma University Act 2016 provides for appointment of a Professor through invitation from a person of high academic distinction and profession attainment
(A) Statute 21
(B) Statute 25
(C) Statute 29
(D) There is no such provision in Statutes

9. Which authority of the University under Clause 25(1) under the Haryana Vishwakarma University Act 2016, has the power to make, amend, repeal or add Ordinance
(A) Academic Council
(B) Skill Council
(C) Executive Council
(D) Vice Chancellor

10. Which authority of the University under the Haryana Vishwakarma University Act 2016 has the right to consider Annual report
(A) Executive Council
(B) Planning Board
(C) Court
(D) Academic Council

14. As per National Education Policy 2020, which of the following in not proposed to be the entry qualification for admission in PhD program leads to Doctoral Degree.
(A) Bachelor Degree of 4 years with Research
(B) Master Degree
(C) M. Phil Degree
(D) Integrated 5 Years Bachelor/ Master Degree

11. As per the Haryana Vishwakarma University Act 2016, who will be ex-officio Secretary of the Faculties of the University
(A) Dean of the Faculty
(B) Registrar
(C) Nominee of the Vice Chancellor
(D) None of the above

15. As per National Education Policy 2020, by 2025 how many learners through school and higher education system shall have the exposure to vocational education
(A) 25%
(B) 33%
(C) 40%
(D) 50%
16. Under National Education Policy 2020, which new body is proposed to be established to promote research and innovation in Higher Education Institution
   (A) National Research Promotion Board
   (B) National Research Fund
   (C) Indian Research & Innovation Authority
   (D) National Research Foundation

17. What recommendations has been made under National Education Policy 2020 for legal education for state institutions in term of medium of instructions
   (A) Language of the State
   (B) English
   (C) Both English & Language of the State
   (D) None of the above

18. Value education teaches a man to distinguish between
   (A) Good and Bad
   (B) Wanted and Unwanted
   (C) Both (A) and (B)
   (D) None of the above

19. According to NITI Aayog CEO Amitabh Kant and the UN which of the following Indian State is not among top 3 States in achieving key SDG goals.
   (A) Himachal Pradesh
   (B) Kerala
   (C) Tamil Nadu
   (D) Uttar Pradesh

20. Which of the following is not a biotic component of environment
   (A) Decomposers
   (B) Parasites
   (C) Symbionts
   (D) Water

21. Through which Amendment Act, Higher Education was moved to Concurrent List from the State List
   (A) 42nd Amendment Act
   (B) 44th Amendment Act
   (C) 7th Amendment Act
   (D) None of the above

22. Which of the following Indian Cities does not have a Regional Centre of University Grants Commission
   (A) Kolkata
   (B) Hyderabad
   (C) Guwahati
   (D) Chandigarh

23. Which of the following agency is not among the national coordinators of SWAYAM
   (A) NPTEL
   (B) NCTE
   (C) CEC
   (D) IGNOU

24. The word plagiarism comes from the Latin word “plagiarus” which means to ...........
   (A) Copy
   (B) Follow
   (C) Kidnap
   (D) Steal
25. Which of the following was not a NIRF Parameter for NIRF 2021
   (A) Research and Professional Practice
   (B) Graduation Outcomes
   (C) Outreach and Inclusivity
   (D) Land, Building and Equipment

26. Which of the following category of Higher Education Institutions has not so far been ranked under National Institution Ranking Framework (NIRF)
   (A) Medicine
   (B) Dental
   (C) Nursing
   (D) Pharmacy

27. What is the Weightage of Combined Metric for Publications under Research and Professional Practice Parameter out of 100 under Overall Category for NIRF 2021
   (A) 30
   (B) 35
   (C) 40
   (D) 15

28. As per Guidelines for providing Skill Based Education under National Skills Qualifications Framework, Institutions may provide for Recognition of Prior Learning (RPL) framework for job roles at NSQF Level ……………….. onwards
   (A) 3
   (B) 4
   (C) 5
   (D) 2

29. As per UGC Regulation on Minimum Qualification for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018, What is minimum requirement of experience from Assistant Professor to Associate Professor
   (A) 5 Years
   (B) 6 Years
   (C) 7 Years
   (D) 8 Years

30. As per Apprenticeship Act, 1961, What is the minimum age limit for designated trades related to hazardous industries
   (A) 14 Years
   (B) 16 Years
   (C) 18 Years
   (D) 21 Years
PART–B

31. From the given options of objectives of Institutional Design, find the wrong one out
(A) The regulatory mechanism
(B) The existence of an independent, economically autonomous, well-funded and technically qualified regulatory agency
(C) Decentralization & local governance
(D) Accountability mechanisms to prevent favoritisms.

32. The test measures whether an individual has the capacity or latent ability to learn a given job is ________
(A) Intelligent test
(B) Aptitude test
(C) Psychometric test
(D) General knowledge test

33. The poor quality of selection will mean extra cost on __________ and supervision.
(A) Training
(B) Work quality
(C) Recruitment
(D) Promotion

34. __________ measurements used to track hiring success and optimize the process of hiring candidates for an organization.
(A) Recruitment channel
(B) Recruitment metrics
(C) Recruitment process
(D) None of the above

35. A test that seeks to predict success or failure through one's handwriting is ____
(A) Polygraph
(B) Graphology
(C) Grammatologist
(D) None of the above

36. Under __________ method the trainee is placed on a regular job and taught the skills necessary to perform it.
(A) On the job training
(B) Off the job training
(C) Both (A) and (B)
(D) None of these

37. Internship training is an example of
(A) On-The-job training
(B) Off-the-job training
(C) Both (A) and (B)
(D) None of the above
38. Which of the following is NOT a method of individual training need identification?
   (A) Performance appraisal
   (B) Analysis of job requirements
   (C) Exit interview
   (D) Interview

39. Which of the following method of training is NOT a part of the off-the job training method?
   (A) Sensitivity training
   (B) Transactional analytics
   (C) Apprentices
   (D) Conference method

40. When structuring training objectives, the trainer should:
   (A) Isolate all learning objectives in a single learning domain
   (B) Give trainees a clear understanding of what to expect
   (C) Encourage trainees to evaluate whether they can omit certain course objectives
   (D) None of the above

41. An organisation's obligation to act to protect and improve society's welfare as well as its own interests is referred to as
   (A) Organisational social responsibility
   (B) Organisational social responsiveness
   (C) Corporate obligation
   (D) Business ethics

42. An organization's appropriate tone at the top promoting ethical conduct is an example of:
   (A) Ethics sensitivity
   (B) Ethics incentives
   (C) Ethical behavior
   (D) Consequentialist

43. The goal of corporate governance and business ethics education is to:
   (A) Teach students their professional accountability and to uphold their personal Integrity to society
   (B) Change the way in which ethics is taught to students
   (C) Create more ethics standards by which corporate professionals must operate
   (D) Increase the workload for accounting students

44. The compensation given with the base pay linked to individual team or organizational performance classified as ……….
   (A) Variable pay
   (B) Salaries
   (C) Base pay
   (D) Wages

45. The following is paid only at the time of employees exit after serving more than five years
   (A) Perquisites
   (B) Claims
   (C) Gratuity
   (D) Allowances
46. The maternity leave for women is of ________?
   (A) 9 months
   (B) 6 months
   (C) 3 months
   (D) 12 months

47. Which are the wage determinant factors
   (A) Cost of living
   (B) Prevailing rate of wage
   (C) Ability to pay
   (D) All of those

48. Situation in which individual are required to define right and wrong conduct
   (A) Process Re-Engineering
   (B) Personality management
   (C) Ethical Dilemma
   (D) All of those

49. Abraham Maslow's lower need include
   (A) Psychological & safety
   (B) Security
   (C) Social and need
   (D) Ego need

50. Motivation techniques are
   (A) MBO
   (B) Job satisfaction
   (C) Job enlargement & enrichment
   (D) All of those

51. Culture reflects the values, ethics, beliefs, personality and traits of which of the following?
   (A) The company's founders, management and employees
   (B) Management and customers
   (C) Just employees
   (D) The upper and middle management

52. Which one of the following is NOT type of interpersonal relationships and group dynamics?
   (A) Communication
   (B) Process consultation
   (C) Third-party intervention
   (D) Team building

53. NTL stands for ________. NTL Institute is for Applied Behavioral Science.
   (A) National Training Laboratories
   (B) National Testing Lab
   (C) National Team building Laboratories
   (D) National Training Library

54. _______ deals with category /specific types of employees who are at high flight risk.
   (A) Competency Acquisition Analytics
   (B) Retention risk analytics
   (C) Capability analytics
   (D) Capacity Analytics
55. Analytics is the use of computational and visualization methods to derive and leverage insights about shared values and beliefs in organization.
   (A) Cultural
   (B) People
   (C) Competency
   (D) Recruitment

56. What does a tree diagram is used for?
   (A) Allow a Team to Identify Root Causes Even When No Credible Data Exist
   (B) Show a Causality Relationship
   (C) Present Data from a Check Sheet
   (D) Reveal the True Level of a Problems Complexity

57. The IBM …………. analytics appliances combine high-capacity storage Big Data with a massively-parallel processing platform for high-performance computing.
   (A) Watson
   (B) Netezza
   (C) InfoSight
   (D) All of the above

58. The central government of India has created 4 new codes by combining various labour law. Pick out the wrong code from the options given below
   (A) Industrial Relations Code
   (B) Code On Occupational Safety
   (C) The code on wages
   (D) Code on bonded labor

59. _______ is a person who works temporary jobs as an independent contractor or freelancer
   (A) Gig Worker
   (B) Permanent worker
   (C) Senior worker
   (D) Management Trainee

60. In order for a workplace to be considered 'diverse,' it must include what?
   (A) Employees from similar economic backgrounds
   (B) Employees who have reached the highest level of education
   (C) Employees from varying Education levels, Cultural, geography, and socioeconomic backgrounds
   (D) Gender dominance
PART–C

(Question 61-65). Fill in the blank with most appropriate word out of the choices given.

61. The work is ________ much for anyone to do single handed.
   (A) so
   (B) very
   (C) too
   (D) a lot

62. Politics ______ with him, the business of his life.
   (A) were
   (B) was
   (C) are
   (D) have been

63. ________ a child in the way he should go; and when he is old he will not depart from it.
   (A) Train up
   (B) Train
   (C) Teach
   (D) Educate upon

64. Tropical rainforests, choked in fog and continuously ________ bye mists and downpours, are least ________ by fire.
   (A) Rejuvenate, impact
   (B) Approach, influence
   (C) Drenched, affected
   (D) Influence, rejuvenate

65. There is no cure ________ common cold.
   (A) For
   (B) To
   (C) Of
   (D) In

66. The antonym of the word 'Cheerful' is-
   (A) winsome
   (B) exullent
   (C) morbid
   (D) livid

67. The synonym of the word 'Dole' is-
   (A) Amass
   (B) Dispute
   (C) Allocate
   (D) Forfeit

68. "Louis Comfort Tiffany produced art glass, of such exquisite exceptionally high quality, that he has achieved cult status." Replace the underlined words with the most appropriate word out of the options.
   (A) Crumminess
   (B) Ordinariness
   (C) Carelessness
   (D) Perfection

69. Which is the most correct Hindi translation of the given sentence?
   "The corrected copy is put up for signature"
   (A) बदली हुई प्रति हस्ताक्षर के लिए पेश है।
   (B) शोधित प्रति हस्ताक्षर के लिए प्रस्तुत है।
   (C) जाँची हुई प्रति हस्ताक्षर के लिए प्रस्तुत है।
   (D) संशोधित प्रति हस्ताक्षर के लिए प्रस्तुत है।
70. The idiom 'Once over' means-
(A) To do something quickly
(B) To do something elaborately
(C) To do something perforce
(D) To do something for others

71. Arrange the four parts to form a meaningful sentence.

like mine even to some with tin ear
P Q R
the singing sounded melodious
S

(A) PQRS
(B) RQPS
(C) SPQR
(D) SQPR

72. The difference between the ages of two person is 10 years the elder one was twice as old as younger when the present age of the elder person is
(A) 25 years
(B) 35 years
(C) 45 years
(D) 55 years

73. A works twice as fast as B. If B can complete the work in 12 days independently, then the number of days in which A and B can together finish the work is-
(A) 4 days
(B) 6 days
(C) 8 days
(D) 18 days

74. Approximately in how many years, the money invested at 6% per annum will become three times of original value, if the compounding is annual?
(A) 12 years
(B) 18 years
(C) 15 years
(D) 19 years

75. How many times, are the hands of a clock in a straight line during a day?
(A) 22
(B) 24
(C) 44
(D) 48

76. Kim can do a work in 3 days which Kit can do the work in two days. Both of them finish the work together and get rupees 150. What is the share of Kim?
(A) Rupees 30
(B) Rupees 60
(C) Rupees 70
(D) Rupees 75

77. In an examination, 80% of the students passed in English, 85% in mathematics and 75% in both the subjects. If 40 students failed in both the subjects, find the total number of students appeared.
(A) 400
(B) 320
(C) 330
(D) 2000
78. A shopkeeper earns a profit of 12%, on selling the book at 10% discount on printed price. The ratio of the cost price and printed price of the book is-

(A) 45 : 56
(B) 50 : 61
(C) 55 : 69
(D) 99 : 125

79. A shopkeeper sells 25 articles @ rupees 45 after giving 10% discount and earns 50% profit. If the discount is not given the profit gained is-

(A) 60%
(B) 60.67%
(C) 66%
(D) 66.67%

80. Pointing to a man a woman said, "He is the only son in law of my mother's father" How is the woman related to that man?

(A) Aunt
(B) Daughter
(C) Sister
(D) Wife

81. The time in an analog clock, as shown in picture was 8:20. A naughty kid moved the time ahead by 2 hours and 35 minutes. Then he rotated the clock at an angle of 90 degree clockwise. What is the time in the clock now?

(A) 10:45
(B) 4:25
(C) 1:10
(D) 7:40

82. If '+' means '_' and '_' means '×', '×' means '÷' and '÷' means '+', then

\[ 15 \times 3 \div 15 + 5 - 2 = ? \]

(A) 0
(B) 10
(C) 20
(D) 6

83. Find the wrong number in the series

5, 18, 34, 54, 79, 110, 158

(A) 34
(B) 5
(C) 18
(D) 158
84. USB stands for
   (A) Universal Serial Bus
   (B) United System Bus
   (C) Universal System Bus
   (D) United Serial Bus

85. Who is the first Indian woman to win two medals in Paralympics Games?
   (A) Avani Lekhara
   (B) Ekta Byan
   (C) Bhuvina Patel
   (D) Kashish Lakra

86. As of January 2022, what is the rate of interest applicable for Sukanya Samriddhi Yojana?
   (A) 7.1%
   (B) 7.5%
   (C) 7.6%
   (D) 7.4%

87. After retirement a judge can undertake private practice of law-
   (A) In the same court
   (B) only in Lower court
   (C) Wherever he or she wishes
   (D) Another court of same level or Higher Court

88. Where is the Silicon Valley located?
   (A) West Central California
   (B) Eastern Asia
   (C) Central Europe
   (D) New York State

89. Indian Constitution is regarded as-
   (A) Federal
   (B) Parliamentary
   (C) Unitary
   (D) Federal in form and unitary in Spirit

90. Who among the following have never been Chief Minister of Haryana?
   (A) Bhagwat Dayal Sharma
   (B) Banarsi Das Gupta
   (C) Bansi Lal
   (D) Kaptan Singh Solanki

91. Which of the following is an extra constitutional body?
   (A) Language Commission
   (B) Election Commission
   (C) Planning Commission
   (D) Finance commission

92. Which of the following arrangement is right ascending order as per the size of continents
   (A) Australia, North America, Europe, Africa
   (B) Australia, Europe, North America, Asia
   (C) Australia, Africa, Europe, Asia
   (D) Australia, Africa, North America, Asia
93. Haryana Shares borders with-
   (A) Four states
   (B) Three State and one union territory
   (C) Four states and one union territories
   (D) Three states and two Union territories

94. Which one of the following is not a writ?
   (A) Habeas Corpus
   (B) Mandamus
   (C) Certiorari
   (D) Severability

95. Which one of the following countries has the maximum time difference from Greenwich Mean Time?
   (A) India
   (B) Nepal
   (C) Bhutan
   (D) Sri Lanka

96. Which one of the following countries is not a permanent member of G7?
   (A) India
   (B) France
   (C) Germany
   (D) Japan

97. If in '634537672', 1 is added to all even numbers and 1 is subtracted from all odd numbers, what is sum of the digits, fifth from the left and forth from the right end?
   (A) 8
   (B) 11
   (C) 10
   (D) None of these

98. The idiom 'To level with' means
   (A) To be honest
   (B) To be on a plane
   (C) To cheat someone
   (D) To take revenge

99. S&P Global Ratings has retained the Gross Domestic Product (GDP) growth forecast of India unchanged at 9.5 percent for the financial year 2021-22 (FY22). What is it for the year ending FY23?
   (A) 5.7 percent
   (B) 7.8 percent
   (C) 9.7 percent
   (D) 9.5 percent

100. Recently which of the following has been declared as National Startup Day for India?
    (A) 16th January
    (B) 16th February
    (C) 14th January
    (D) 14th April
ROUGH WORK
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