



SHRI VISHWAKARMA SKILL UNIVERSITY

announces



JRD Tata INDUSTRY MENTORSHIP PROGRAM

On
GOOD GOVERNANCE DAY
25th December 2022

The University is pleased to announce “JRD TATA INDUSTRY MENTORSHIP PROGRAM”, an opportunity for industry professionals to mentor teaching staff of the university. The scheme will support teaching staff to understand the industry processes and requirement in order to enhance the learning in the classrooms. It will also benefit industry mentors to be the part of academic system and provide inputs to make the education job ready.

Scope

- To mentor teaching staff to understand the processes, requirements and technology used in the industry for making the students employable and job ready.
- To enhance the quality of teaching-training with in-service teaching staff development training for their roles as teachers or trainers.
- To make the teaching staff understand about new technologies and skills.
- To develop projects or create project-based learning environment in the university.
- To motivate teaching staff for industrial research by developing industry-oriented research culture in university.
- To bridge a gap between industry and academia.

Who can be the Mentor

- Department head in the industry/ working industry professionals with 10 years' experience in industry can be the industry mentor of the teaching staff during the industrial training. The mentor can be nominated by HOD/CEO/MD of industry or self-nominated. The Mentees can also propose the industries and industry mentors for their Mentorship as per the eligibility mentioned above.

Who can be the Mentee

- Faculty Members/Master Skill Instructors/Senior Skill Instructors/Skill Instructors of SVSU can be the Mentees.

Training Duration:

- Total duration of the training will be two weeks. It can be flexible and covered parts at multiple times in a year as per the availability and suitability of mentors and Mentees not less than two days at a time.

Responsibility

a) Responsibility of Mentor:

- Mentor should facilitate the learning of Mentees in industry
- Mentor should assign the area/ process keeping in view the recent trends, innovation and industry requirement.
- Mentor must ensure the safety of female/male Mentees.
- Mentor should associate Mentees in diagnosing the research problem in the running plant.
- Mentor will provide or connect to provide insights on various relevant topics, issues related to industry and work that will help the academic mentee to improve his/ her understanding leading to academic innovations. The academic innovations can be in Curriculum Development, Teaching Pedagogy, Assessments, On the Job Training design for Students and Project Conceptualisation.
- The mentor may also expose mentee to the best practices adopted by the Industry.
- Mentor can have coaching dialogues with mentee that can lead to some productive ideas.

b) Responsibility of Mentee:

- Mentee needs to take required approval from the Competent Authority through Chairperson/Dean for joining the training.

- Mentee needs to follow the Industry/Organization rule, regulation and discipline.
- Mentee should not be involved in the industry dispute and other matters.
- Mentee must have 100% of the industry attendance during the training and submit the signed copy of attendance by industry mentor to the department.
- Mentee need to submit the Industry training report in proper format(attached). In addition to report, the Mentee is to submit outcomes mentioned in Para(H) in the document.
- Mentee will have a prior conversation and concurrence from the chosen mentor for deciding the way forward for the mentorship.
- Mentee will take prior appointments from mentor for any meeting with them.
- Mentee will prepare an action plan as per the guidance of the Mentor.

Benefits to Mentor

- Mentee will support to industry by conducting research and providing solutions to industry problems.
- Development of personal leadership and coaching style of Industry Mentor.
- Exposure to fresh perspective and new ideas emerging from academia-students interactions.
- Industry academia engagement.
- Service to community and society.
- Recognition as an industry mentor of teaching staff of India's first government skill university.
- Opportunity to get associated and contribute in organisation building and development.
- Opportunity to receive Best Performance Mentor Award.

Outcomes

- After completing the training, teaching staff will develop the following resources to enhance the teaching learning process which will be beneficial for the students as well as Mentee members. The developed content will be the right of the university.
- Case study that is based on the industry problem and providing strategic solutions.
- Projects that is based on learning from industrial training
- Strengthen the industry academia relationship
- Exploring the possibilities of collaboration with the industry in terms of designing RPL programs, MDP, EDP, short terms Programs for the employees of the industries if required.
- Innovative Pedagogy

Recognition

- Industry mentor will be recognized and provided a certificate of recognition and best performance mentor award on the foundation day of the university.
- Visibility in SVSU newsletters, website, annual reports and presentations at various platforms.
- Recognition as a subject matter expert.
- Invitation as industry experts for industry talks, conferences, seminars, board of studies meetings and other committees.

The industry professionals who are willing to mentor and eligible can submit their CV on email id : daaoffice@svsu.ac.in with a subject line 'JRD Tata Industry Mentorship Programme.