



# SHRI VISHWAKARMA SKILL UNIVERSITY

(State University enacted under the Government of Haryana Act 25, 2016)

**Date: 19/11/2023**

## **Advertisement No. SVSU/2023/Estt. /T/019**

Shri Vishwakarma Skill University (SVSU) Dudhola (Palwal) is India's first Government Skill University established by the Government of Haryana in Dudhola, Palwal.

Offline applications are invited from eligible applicants for appointment for various Teaching posts on regular basis up to **10.12.2023**. For detail of posts along with prescribed qualifications, eligibility criteria and selection criteria, visit the University website [www.svsu.ac.in](http://www.svsu.ac.in).

<b>Skill Associate Professor</b>		
<b>Sr. No</b>	<b>Subject</b>	<b>Posts</b>
1	Agriculture Engineering	02 (1- UR & 1-BCB)
2	Chemistry	01 (UR)
3	Management	03 (2-UR,1-SC)
4	Computer Science & Engineering	02 (1-UR & 1-UR(PWD))
5	Electronics and Communication	01 (EWS)
6	Electrical Engineering	02 (1-UR,1-SC)
7	Mathematics	02 (1-UR & 1-EWS)
8	Mechanical Engineering	01 (SC)
9	Medical laboratory Technology	02 (1-UR & 1- BCA)
10.	Public Health	01 (UR)
11.	Psychology	01 (SC)
12	English	01 (SC)

**The reservation roster will be applicable to aforesaid posts as per Govt. of Haryana.**

### **(A) Pay Levels:**

<b>Name of Positions</b>	<b>Scale of pay (Rs) as per 7<sup>th</sup> Pay commission</b>
Skill Associate Professor	Academic Level 13 A with an entry pay of Rs 1,31,400/-

### **(B) Qualification: As per Annexure – A.**

Applicants desirous to apply for the advertised post are required to send the filled application form along-with application fees and all the supporting self-attested documents in the sealed envelope (mentioning "Application for the post of Skill Associate Professor in subject .....and category .....on the top of Envelope) to the following address by Closing date **10.12.2023 (Up to 5.00 PM)** .

**“The Assistant Registrar (Esttb.),  
2<sup>nd</sup> Floor, Establishment Branch, Admn. Block  
Shri Vishwakarma Skill University,  
Village-Dudhola, Palwal,  
Haryana- 121102”**

**The detailed instructions are available on University website at [www.svsu.ac.in](http://www.svsu.ac.in)**

**REGISTRAR**

## Annexure A

### Eligibility Conditions and Selection Criteria for the post of Skill Professors

#### 1. Minimum Educational Qualifications:

##### **(A) For the Post of Skill Associate Professors:**

S. No.	Name of Post	Minimum Educational Qualification Required
1.	Skill Associate Professor (Agriculture Engg):	<p><b>1.</b> (i) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch</p> <p style="text-align: center;">AND</p> <p>(ii) At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.</p> <p style="text-align: center;">AND</p> <p>(iii) Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.</p> <p><b>2.</b> Knowledge of Hindi/Sanskrit up to Matric</p>
	Skill Associate Professor (English/ Public Health/ Mathematics/ Chemistry/ Psychology/ Medical Laboratory Technology):	<p><b>1.</b> (i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.</p> <p>(ii) A Master 's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</p> <p>(iii) A minimum of eight years of experience of teaching and/ or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2 (as per UGC notification - 2018).</p> <p><b>2.</b> Knowledge of Hindi/Sanskrit up to Matric</p>

	Skill Associate Professor (Mechanical Engg./ Computer Science & Engineering, Electrical Engg, Electronics & Comn.Engg/ Management)	<p><b>1.</b> (i) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch AND</p> <p>(ii) At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals. AND</p> <p>(iii) Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.</p> <p><b>2.</b> Knowledge of Hindi/Sanskrit up to Matric</p>
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A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/ Differently Abled (physically and visually differently abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the category mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. University will follow UGC 2018 guidelines for the recruitment.

### **Desirable:**

- a) An outstanding professional with complete knowledge of vocational education, skill development ecosystem and its stakeholders.
- b) Have in-depth knowledge and understanding of National Occupational Standards & National Qualification Framework.
- c) Experience of imparting training courses, STP, QIP, Teaching-Learning Evaluation Technology, Skill Development Program, FDP and related work.
- d) Capacity to undertake consultancy Patent/ Technology/ Transfer/ Product/ Process and related activities.
- e) Have in-depth Knowledge of national and international in online program like MOOCs, SWAYAM etc.
- f) Overall sectorial & Industry knowledge ability to analyze/ collate demands and prepare a sustainable plan/ models of skill programs/ courses/ work-study model and skilling framework.
- g) Establish national and international sectarian partnerships.
- h) Knowledge of digital learning techniques.
- i) Experience in Convergence of e-Learning
- j) Experience in Application based learning

- k) Knowledge of Simulation Problem Solution Approaches
- l) Ability to develop Entrepreneurship Development Program.
- m) Experience of developing & running business incubation Center, establishing & operating Center of Excellence
- n) Experience of writing R & D projects & getting funding from MSME, DRDO, DST, Ministry of Renewable Energy sources etc.
- o) Exposure to " 6 Sigma", Project Management experience through software's like " MS project.

## Annexure B

### A. Criteria for Skill Associate Professor as per UGC regulation 2018.

**Table 2**

#### **Methodology for University and College Teachers for calculating Academic/ Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/ Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines
1.	<b>Research Papers in Peer-Reviewed or UGC listed Journals</b>	08 per paper	10 per paper
2.	<b>Publications (other than Research papers)</b>		
	<b>a) Books authored which are published by ;</b>		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	<b>b) Translation works in Indian and Foreign Languages by qualified faculties</b>		
	Chapter or Research paper	03	03
	Book	08	08
3.	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula</b>		

	<b>(a) Development of Innovative pedagogy</b>	05	05
	<b>(b) Design of new curricula and courses</b>	02 per curricula/course	02 per curricula/course
	<b>(c) MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	<b>(d) E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course /e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	<b>(a) Research guidance</b>		
	<b>Ph.D.</b>	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	<b>M.Phil./P.G dissertation</b>	02 per degree awarded	02 per degree awarded
	<b>(b) Research Projects Completed</b>		
	<b>More than 10 lakhs</b>	10	10
	<b>Less than 10 lakhs</b>	05	05
	<b>(c) Research Projects Ongoing :</b>		

	<b>More than 10 lakhs</b>	05	05
	<b>Less than 10 lakhs</b>	02	02
	<b>(d) Consultancy</b>	03	03
5	<b>(a) Patents</b>		
	<b>International</b>	10	10
	<b>National</b>	07	07
	(b) *Policy Document (Submitted to an International body/organization like UNO /UNESCO/ World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

**The Research score for research papers would be augmented as follows:** Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

Paper in refereed journals without impact factor-	5 Points
Paper with impact factor less than 1 -	10 Points
Paper with impact factor between 1 and 2 -	15 Points
Paper with impact factor between 2 and 5 -	20 Points
Paper with impact factor between 5 and 10 -	25 Points
Paper with impact factor >10 -	30 Points

Two authors: 70% of total value of publication for each author.

More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.



**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co- supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories

## **General Instructions to the Candidates**

1. The Candidate must be citizen of India.
2. Before applying for a post, candidates are advised to satisfy themselves about their eligibility. No enquiry in this regard will be entertained.
3. No TA/DA shall be paid to the candidates for attending the interview/ any other assessment test.
4. The prescribed essential qualifications are minimum and mere possession of the same does not entitle a candidate to be called for interview. Where the number of applications received in response to the advertisement is large and it will not be convenient or possible for the University to interview all these candidates, the University may restrict the number of candidates for interview to a reasonable limit on the basis of qualification and experience higher than the minimum prescribed in the advertisement or by holding screening test or any method devised by the University.
5. The University reserves its right to place reasonable limit on the total number of candidates to be called for interview. The number of such candidates will be decided by the Committee constituted by the University for the purpose.
6. In-service candidates shall route their applications through proper channel. They may send an advance copy to avoid delay but application must also be received through proper channel or they should produce "No Objection Certificate" at the time of interview, otherwise they will not be allowed to appear for the interview.
7. The following relaxation will be applicable as follows:
  - a) Relaxation of 5% is granted to the Ph.D. degree holders who have passed their Master's degree in relevant subject prior to 19th Sept. 1991.
  - b) Relaxation of 5% is granted at Master's degree level in relevant subject to the Physically and visually Handicapped persons.
  - c) Relaxation of 5% is granted at Master's degree level in relevant subject to the candidates who pass their Matric examination from rural schools of Haryana. For this purpose, schools which fall under the jurisdiction of Village Panchayats of Haryana shall be classified as rural schools.
  - d) Relaxation of 5% may be provided at the master's level for the SC/ ST category
8. Application not accompanied by necessary/ required documents, self-attested copies of degrees/ certificates/ mark sheets/ experience certificates/ category certificate/ reprints (if applicable) issued by the competent authority will be considered as incomplete and rejected.

9. Applicants must attach the proof of indexed/ refereed/ impact factors/ national or international, along with first page of research publications claimed for API.
10. The crucial date for determining the eligibility on the basis of qualifications/ experience/ publications etc. shall be reckoned the last date of submission of application.
11. Any change of address given in the application form should immediately be communicated to the University.
12. Canvassing in any form will lead to cancellation of candidature.
13. The University shall not be responsible for postal delay, if any.
14. In cases of any disputes, any suits or legal proceedings against the University, the territorial jurisdiction shall be restricted to the District Court Palwal, Haryana and Punjab and Haryana High Court, Chandigarh.
15. The university reserves the rights not to fill up any of the vacancies advertised.
16. Minimum three applications are mandatory for recruitment and selection process.
17. Separate Application form should be submitted for more than one post along with requisite fee.
18. Application Fees: -Application processing fees as under can be paid through Demand Draft from any commercial bank in favour of **Registrar, Shri Vishwakarma Skill University: -**
  - a) For General category - 1000/-
  - b) Others - 250/  
(Scheduled Castes/ Backward Classes/ Ex-Service Men/ Women/ Special Backward Classes/Economically Backward persons in General Castes Category)
  - c) Physically handicapped (Exempted from fees)
19. The candidates belonging to the category of EWS will enclose necessary certificates with their application form from a Competent Authority in support of their claim.
20. The candidates claiming benefit/ reservation under category of Haryana are directed to also fill their respective category i.e. General/ SC/ BC-'A'/ BC- 'B'/EWS to which they belong.
21. Candidates must regularly visit the university website ([www.svsu.ac.in](http://www.svsu.ac.in)) for all the details and updates related to the recruitment process.
22. In case of any inadvertent mistake in the process of recruitment /selection, if detected at any stage even after the issue of appointment order. University reserves the right to modify/withdraw/cancel any communication send to the candidates.

23. a) The benefit of reservation will be given only to those SC/ BC-A/ BC-B, Physical Handicapped, EWS Category Candidates and DESM/ ESM or ESP who are domicile of Haryana State. The Eligible Sports Persons shall be required to produce the Sports Certificate as per Govt. Notification dated 25.05.2018 & 15.11.2018 duly issued by the Competent Authority.

b) The candidates seeking reservation under a particular category e.g. SC/ BC-A & BC-B etc. are required to submit the requisite Certificate issued by the Competent Authority from Parental Side only. In case of women candidates, Certificate from in-laws (Husband's side) will not be entertained.

**Note-**

- I. The candidates of reserved categories of Haryana for which no post is available/reserved, can apply for the posts of general category, if he/she fulfills all the eligibility conditions i.e. age, qualification & experience etc. as meant for general category except fees and also attach scanned copy of his/her caste certificates for claiming fees concession.
- II. The reserved category candidates belonging to other States will compete against the posts meant for general category and will be considered as general category candidates as there is no reservation available for them. Such candidates should fulfill all the eligibility conditions as meant for general category candidates.

24. The hard copy of the application form along with all self-attested testimonials must be received by **10.12.2023 (05:00 PM)** at the below given address:

**“The Assistant Registrar (Esttb.),  
2<sup>nd</sup> Floor, Establishment Branch, Admn. Block  
Shri Vishwakarma Skill University,  
Village-Dudhola, Palwal,  
Haryana- 121102”**

25. The name of the post must be mentioned on the top of the envelope. Applications received after due/last date shall not be entertained.

26. The proof of peer reviewed/refereed/ UGC listed journal status, /SCI Journals / Thomson Reuters impact factor, authorship claim etc. should be provided with a valid document alongwith application form. Also the legible copy of claimed research papers should be enclosed with the application. University will not be responsible for any mistake in score due to not providing valid proof.

**27. Those who have applied earlier vide Advt. No. SVSU/ 2023/ Estt. / T/ 007 & Advt. No. SVSU/ 2023/ Estt. / T/ 009 for post of Mathematics, English, Public Health, Psychology & Agriculture Engineering advertised posts in this advertisement need not to apply again. However, they may send any additional documents in support of their previous application.**

**REGISTRAR**